



Volume XXXI • Issue 2 • July-September 2025

OPINION

Quarterly Newsletter of the **LNJ Bhilwara Group**

MESSAGE FROM CHAIRMAN

Powering A Sustainable Future Together

For more than six decades, the LNJ Bhilwara Group has stood for resilience, innovation, and purposeful growth. Guided by strong values and a unified vision, we have diversified across key sectors such as textiles, power, graphite electrodes, IT, and skill development, continuously evolving with the changing world around us.

Today, we stand at an inflection point in our journey. As we expand our global footprint, our focus is firmly set on the future, one that is green, responsible, and driven by innovation.

With pathbreaking ventures such as REPLUS and TACC, we are leading the transition toward clean energy and advanced storage technologies that redefine efficiency and sustainability. These initiatives reaffirm our deep commitment to ESG principles— environmental care, social progress, and transparent governance, as the foundation of our business strategy.

Our achievements across 25+ countries and revenues surpassing USD 1.2 billion are milestones we can all take pride in. Yet, the true strength of this Group lies not in numbers, but in our people, in your dedication, creativity, and belief in our collective purpose.

As we move forward, let us continue to work with the same passion and unity that have always defined us. Together, we will build enterprises that not only create economic value but also nurture communities and sustain the planet for generations to come.

Thank you for being at the heart of this journey and for keeping the LNJ Bhilwara spirit alive — innovative, inclusive, and ever forward.



MR. RAVI JHUNJHUNWALA



GROUP HAPPENINGS

HO Noida: Organized Annual Trip for Employees



HO Noida organized an annual trip for employees to Guwahati, Shillong, and Cherrapunji from October 2 to 6, 2025. It was nothing short of spectacular. The Head Office-HR Team curated a well-planned and memorable experience.

RSWM Lodha: Organized One Day Picnic for Staff Members



The Staff Club at Mayur Nagar Lodha arranged a one-day picnic in August 2025 for staff and families, visiting Kedareshwar Temple, a Water Park, and Mangalya Temple. The outing provided a refreshing break, fostering camaraderie and creating lasting memories.

RSWM RPSF: Organized Staff Picnic at Gulab Garh Resort, Jaipur



A one-day picnic for staff and families took place at Gulab Garh Resort & Water Park in Jaipur, organized by Shri M. K. Yogi and Smt. Jaya Yogi. The event included cultural and recreational activities such as games, rides, and swimming, creating a memorable experience for attendees.

GROUP HAPPENINGS

RSWM LNJ Denim & Knits: Picnic at Girnar Amusement and Water Park



A picnic for LNJ Denim & Knits staff was held on September 6-7, 2025, at Girnar Amusement & Water Park in Mandsour. The event included music, games, a welcome breakfast, nature walks, diverse lunch options, entertainment, and ended with high tea and group photos, promoting team spirit and work-life balance.

RSWM RPSF: Participation in SKIT College Camp



On September 27, 2025, RSWM Limited's RPSF unit presented the transformation of PET bottles into fiber and garments at SKIT College Camp in Jaipur, highlighting sustainable technology. On June 5, IPS Vijay Kumar Singh and Smt. Kanika Kalia praised the RPSF team's efforts in raising awareness about recycled fiber and sustainable textile production.

RSWM LNJ Denim & Knits: Plant Visit by Directors

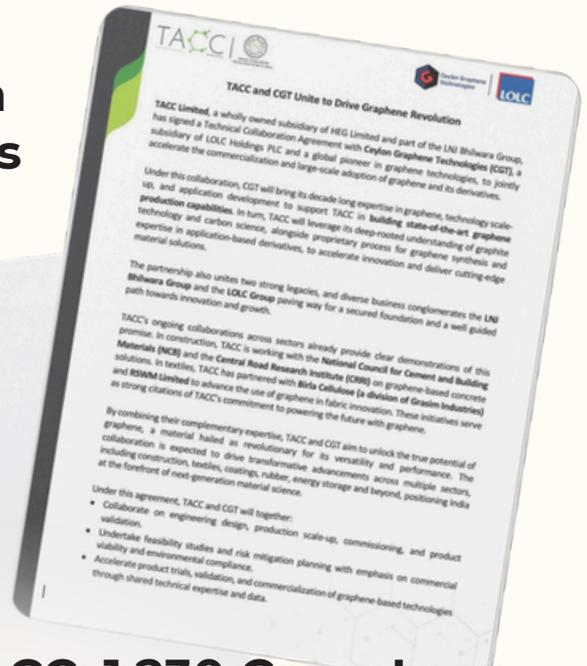


We were honoured to welcome our Director, Shri Suryakant Gupta, Shri Suman Jyoti Khaitan, Shri Thomas Varghese, Shri Dharamvir Dhawan, Smt. Archana Kapoor & Shri Rajeev Gupta - JMD to LNJ Denim & Knits, Mordí on July 16, 2025, followed by a traditional welcome with a bouquet and a brief introduction session. This special visit was a moment of pride and motivation for the entire plant team, as it provided an opportunity to showcase our operations, improvements, and team efforts directly to the top leadership.

GROUP HAPPENINGS

TACC: Signing of Technical Collaboration Agreement with Ceylon Graphene Technologies

TACC Limited has signed a Technical Collaboration Agreement with Ceylon Graphene Technologies (CGT) to advance graphene commercialization. This partnership aims to explore graphene's potential for transformative applications across industries, reinforcing TACC's commitment to advanced material innovation in India and positioning graphene as vital for next-generation technologies and sustainable solutions.



TACC: 1,230 Crore Loan from SBI for Lithium-Ion Battery and Graphite Anode Production

TACC Limited has signed a Technical Collaboration Agreement with Ceylon Graphene Technologies (CGT) to advance graphene commercialization. This partnership aims to explore graphene's potential for transformative applications across industries, reinforcing TACC's commitment to advanced material innovation in India and positioning graphene as vital for next-generation technologies and sustainable solutions.



TACC: Graphene-Paved Roads for a New India with CRRI

TACC is collaborating with the Central Road Research Institute (CRRI) to enhance India's road infrastructure through graphene-enhanced pavement technology. This partnership was formalized by a Memorandum of Agreement signed by key representatives from both organizations.

GROUP HAPPENINGS

Maral Overseas: Shri Mohit Maheshwari takes charge of Sarovar Unit as its President

Shri Mohit Maheshwari has been promoted to President of Sarovar Unit and Business Head of Yarn & Fabric, effective September 1, 2025. With the company since 1998, he has significantly contributed to its growth. The Maral Parivar warmly welcomes him and wishes him success in his new role.



RSWM RPSF: Organized Abhivyakti Felicitation Ceremony

The Central Technical Support Cell (CTSC) held the Abhivyakti Felicitation Ceremony on July 18, 2025, via Zoom, to honor employees with outstanding suggestions. Sh. Sanjay Singh won 1st Prize, followed by Sh. Vipin Kumawat and Sh. Yogendra Singh in 2nd and 3rd places, respectively. Sh. Arun Verma received a consolation award. RPSF, Rishabhdev, and HJ21 were recognized as Best Performers. The event featured Business Heads, COOs, department heads, and employees, celebrating innovation, teamwork, and continuous improvement.

GROUP HAPPENINGS

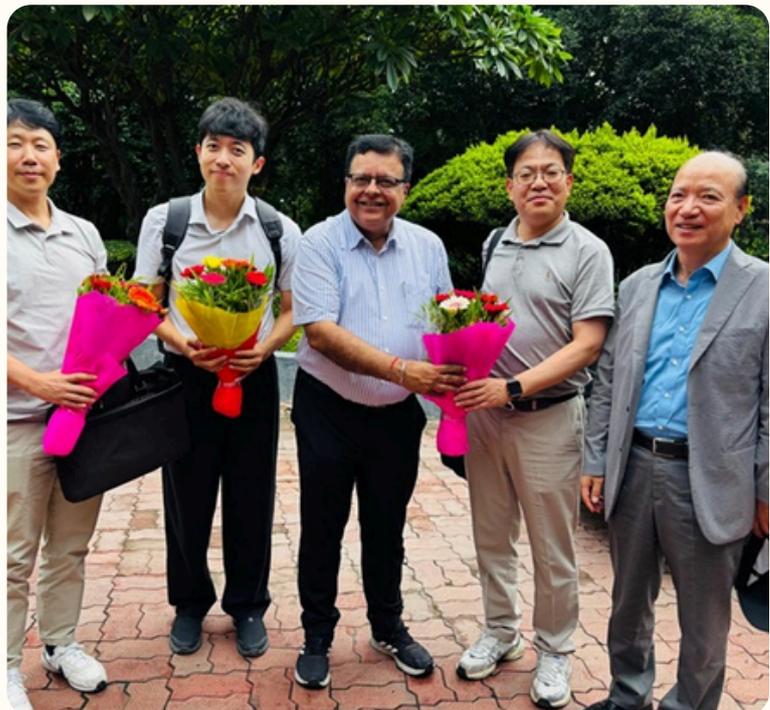
HEG: Visit of M/s Ballward Limited

On July 25, we hosted a delegation from BALLWARD LIMITED, a leader in coke supply chain logistics, represented by Mr. Vipul Kotecha and Mr. Shayan Kotecha. The visit aimed to strengthen the partnership with HEG Ltd by enhancing transparency, efficiency, and real-time coordination in logistics. Hon'ble Executive Director Shri Manish Gulati Ji welcomed the delegation, which included a plant tour, discussions on production capabilities, quality assurance, and customer-focused innovations.



HEG: Visit from Hyundai Steel

HEG Ltd. had a privilege of hosting a distinguished delegation from Hyundai Steel, South Korea, on their visit to our plant. The visit held on September 10, 2025, marked yet another milestone in strengthening the long standing relationship between Hyundai Steel and HEG Ltd. The delegation comprised: Mr. Choi Yongjoon – Vice President of Integrated Procurement Group, Mr. Lee Hyoung Min – Team Leader of Operation Material Procurement Team, and Mr. Lee Jee Hoon – Manager, Operation Material Procurement Team. The team was warmly welcomed by our Hon'ble Executive Director Shri Manish Gulati Ji.



LEARNING & DEVELOPMENT

HEG: Industrial Visit by Sant Hirdaram Institute of Management

HEG provided Sant Hirdaram Institute of Management students with an opportunity to visit their organization and learn about the Electrode Manufacturing process. This visit allows students to enhance their knowledge and skills, supporting their learning and development for future success.



RSWM RPSF: Conducted Fire Safety Drills



Three fire drills were held at the RPSF Plant on July 25, August 25, and September 25, 2025, to enhance safety awareness among staff. Organized by the Safety Officer, these drills included both dry and wet scenarios, emphasizing preparedness, vigilance, and quick response to ensure a safer work environment.

MPCL: Mock drill on Earthquake

MPCL conducted a Tier II mock drill on September 24, 2025 at Power House building. The scenario was finalized by MPCL & Fire Officer, Himachal Fire Service (HFS) experts with consent of Plant in-charge. Fire Officers demonstrated the rescue work.



LEARNING & DEVELOPMENT

HEG: Session on PM Viksit Bharat Rozgar Yojana-EPFO

HEG Ltd recently hosted an important awareness program in collaboration with the Employee's Provident Fund Organization (EPFO), Regional Office Bhopal. The program was graced by the presence of Shri V. Ranganath – Addl Central P F Commissioner, who was welcomed by our Head HR Mr. Akshay Saxena. The program was organized focusing on the PM Viksit Bharat Rozgar Yojna (PMVBRY). The session was designed to provide detailed insights into the scheme, its benefits and the role it plays in promoting employment generation across the country.

Representatives from the EPFO Regional Office, Bhopal, addressed the gathering and explained the objectives of the initiative, highlighting how the scheme supports both employers and employees in contributing to a stronger and more inclusive workforce. The session also covered the eligibility criteria, application process and practical aspects of implementation, ensuring that participants gained a clear understanding of how to avail themselves of the scheme's benefits.

The interactive event witnessed active participation from Team HEG and officials from different companies, who engaged in discussions and clarified their queries directly with the EPFO experts.

The event concluded with a vote of thanks to the EPFO Bhopal team for their valuable guidance and support in enhancing awareness on such an impactful initiative.



LEARNING & DEVELOPMENT

HEG: Session on Health & Safety at Workplace

HEG Ltd hosted a "Health & Safety at Workplace" training session with the Madhya Pradesh Labour Department at its Mandideep facility. The program aimed to enhance safety awareness among management and workers, covering topics like fire safety and accident prevention. Executive Director Shri Manish Gulati emphasized a proactive safety approach, and the event garnered strong participation from various industries, demonstrating a commitment to health and safety standards. HEG Ltd expressed gratitude to the Labour Department and experts for fostering a safety culture.



RSWM Lodha: Conducted Safety Training for Employees

At RSWM Lodha unit, regular safety training sessions are held to improve employee awareness of workplace safety. Topics include fire prevention, emergency evacuation, escape routes, and assembly points. The latest session, led by Safety Officer Shri Kalpesh Pandey, focused on emergency do's and don'ts, highlighting the importance of a safe work environment.



SCHOOL EVENTS

VVV Maral Sarovar: BSG Awards for Excellence (SDG Updates)

We are proud to announce that Jaivica Kushwah (Class XII) received a Special Mention at the 1st BSG Awards for Excellence in Sustainability 2025, held at the Chinmaya Mission Auditorium, New Delhi. Her outstanding work in vermicompost (organic fertilizer) earned her this prestigious national recognition, reflecting her dedication and commitment to sustainability. Jaivica's achievement serves as an inspiring example for all students at VVV Maral.



VVV Maral Sarovar: Industrial Visit by School

Under the Know Your Family initiative, Classes XI and XII students visited Maral Overseas Ltd. to learn about textile production. They observed processes like cotton cleaning, yarn spinning, dyeing, and quality control, connecting classroom knowledge to real-world applications. At the Melange Spinning Unit, they saw how dyed fibers become yarn. Prateek from Class XI (Science) earned a ₹100 reward for his keen observation during the visit.



SCHOOL EVENTS



VKV Rishabhdev: World Peace Day Celebration

The school celebrated World Peace Day on September 26, 2025, under Ms. Vijayshree Yadav's leadership. The event promoted peace, kindness, and harmony, aligned with SDG 16. Ms. Yadav presented a PPT on peace and Soka Gakkai International values like gratitude and respect for diversity. A joyful activity, "Let's Become Children Again," led by Mr. Raj Kashyap, evoked nostalgia as teachers revisited childhood. The celebration highlighted that peace begins within us through small acts of love, respect, and unity.



VKV Rishabhdev: All India Yoga Championship 2025

Students excelled at the All India Yoga Championship 2025, held at Sirifort Sports Complex, New Delhi, with 20 teams participating. Our young athletes, supported by their mentors, achieved remarkable success, winning three medals. Tenil Prajapat secured 1st place in the Under-10 Boys category, while Kreet Mali and Nitya Kalasua both earned 3rd place in the Under-12 Boys and Girls categories, respectively. Congratulations to these achievers for bringing pride to our school!

SCHOOL EVENTS

VKV Hurda: VKVians Shine in Sports Arena

The school celebrated significant achievements in sports and chess. An Interschool Chess Tournament featured 8 schools and 78 players, with winners receiving cash prizes. Aaradhya Upadhyay (Class VI) represented Rajasthan at the National Chess Championship, ranking 28th nationally.

In football, Tanishq Arya (Class XI Humanities) was selected for the Indian Football Team, becoming the Top Scorer at the Nationals. These accomplishments highlight VKV Hurda's dedication to fostering talent and excellence in academics and sports.



VKV Hurda: Promotes SDG Awareness

The school conducted various activities to promote the Sustainable Development Goals (SDGs). Students presented an impactful Nukkad Natak and talks on environmental conservation at the nearby schools, and also participated in an SDG Conference on Climate Change. These initiatives encouraged awareness, responsibility, and sustainable practices among students, inspiring them to work for a greener future.

SCHOOL EVENTS



GHSS: 11th SGFI State and Division Level Pencak Silat Championships

Graphitians excelled at the SGFI State Pencak Silat Championship from August 22 to 25, 2025, with twelve students earning five Gold, two Silver, and five Bronze medals. Gold medalists included Liyanshi Junghare, Ananya Sharma, Raj Barange, Anshulika Lodhi, and Nitika Prajapati. On August 29, 2025, 22 students participated in the SGFI Division Level Karate and Wushu Tournament in Bhopal. The school community celebrates their dedication and achievements in martial arts at both events.



GHSS: Conducted Inter-School Debate Competition

On August 2, 2025, the school hosted the Inter-School Debate Competition, "Verba Bellum: War of Words," under the Sahodaya Complex in Bhopal. The theme was "Mental Resilience over Mental Ability: The Need of the 21st Century," with 20 schools participating. Carmel Convent School, BHEL, won First Prize, followed by SPS Gandhi Nagar in Second, and St. Francis Co-Ed School, Raisen, in Third. Winners were honored by Mr. Manish Gulati, who emphasized the importance of both emotional strength and intellect. The event featured Sister Rose Tom and judges Mr. Nagrajan T, Dr. Teena Tiwari, and Mr. Ekansh Shukla, who provided valuable insights.

LEARNING & DEVELOPMENT

RSWM Kharigram & Ringas: Training Program "Passion for Excellence"

The "Passion for Excellence" training program, led by Dr. B.P. Gupta, successfully inspired 180 staff members to pursue excellence in their professional roles. Key topics included developing a passion for excellence and building a high-performance mindset.



A one-day training program for RSWM Ringas staff was led by Shri V. K. Gupta Ji, focusing on fostering a 'Passion for Excellence' across various personal and professional growth dimensions. Inaugurated by Shri M. K. Yogi and Smt. Ashu Sharma, the engaging session encouraged participants to adopt a holistic approach to excellence in their work and life.



LEARNING & DEVELOPMENT

HEG: Export Preparedness Workshop by CII

HEG Limited actively participated in the Export Preparedness Workshop organized by Confederation of Indian Industry (CII), a platform that brought together industry leaders, policymakers, and experts to discuss India's growing role in global trade.

Our Hon'ble Executive Director, Shri Manish Gulati Ji, shared the industry perspective of HEG's journey as a leading exporter, highlighting that over 70% of our production is exported to more than 35 countries worldwide.

He emphasized HEG's commitment to innovation, sustainability, and quality, which have enabled us to build long-standing partnerships across international markets.

Along with HEG, other reputed companies like Vardhman Textiles and Majestic Basmati also shared their export journeys, offering diverse perspectives from different industries. The workshop was led by Mr. Amit Mulani, Export Consultant and Trainer, who provided an insightful overview of the global export landscape, key tools, and emerging opportunities. Members also had the opportunity to directly interact with Mr. Manas Ranjan Mohanty, Chief Commissioner – Customs, CGST, and Excise, and gain valuable insights on trade facilitation. HEG's active engagement in this forum reflects our strong global presence and continued commitment to contributing to India's export growth story.



CORPORATE SOCIAL RESPONSIBILITY

ADHPL: Greenery Development Program in Manali



In August and September, AD Hydro Power Limited launched a greenery initiative in Manali, partnering with local women's self-help groups and the Forest Department. They planted around 3,650 saplings of deodar and broad-leaved species to support environmental protection and community engagement as part of their Corporate Social Responsibility.

RSWM RPSF: Organized Free Eye Check-up Camp

A free eye check-up camp at RPSF Plant raised health awareness among staff, showcasing RSWM's commitment to employee welfare and community health.



ADHPL: Materials donated to Govt. Schools

AD Hydro Power Ltd. (ADHPL) supported educational infrastructure by donating supplies to Govt. Middle School, Archhandi, and Govt. Primary School, Shuru. Contributions included mattresses, a water tank, a cooler, a purifier, furniture, and an almirah.



CORPORATE SOCIAL RESPONSIBILITY

ADHPL: Enhancing School Safety and Hygiene at Govt. Sr. Sec. School in Bahang



The installation of a side drain and interlocking pavers at Govt. Sr. Sec. School in Bahang will enhance hygiene and safety by preventing waterlogging and erosion, while providing a clean, non-slip surface. This CSR initiative improves school facilities, building on the previously constructed toilet block by ADHPL.

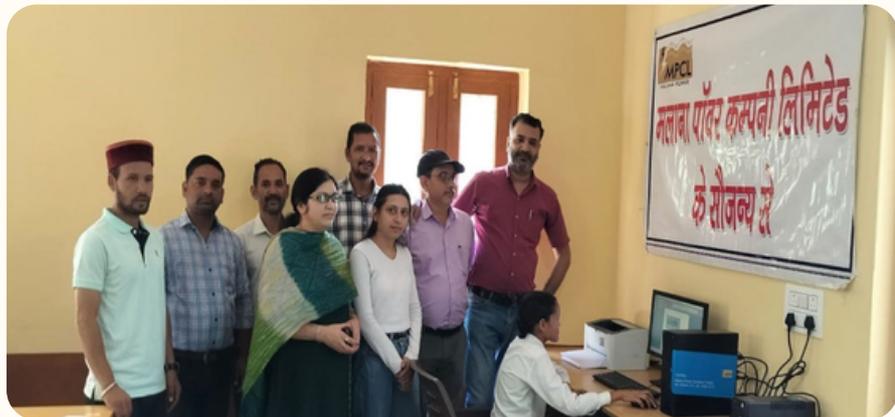
ADHPL: Built Playground and Storage to Boost Community Life in Aleo Village



AD Hydro Power Limited (ADHPL) has created a new playground and storage area in Aleo village as part of its Corporate Social Responsibility efforts. This initiative aims to improve recreational facilities for the community, particularly children, and demonstrates ADHPL's dedication to social upliftment, sports promotion, and enhancing the local quality of life.

MPCL: Help Extended to Schools Under CSR to Promote Education

MPCL helped schools under the CSR activities. MPCL provided furniture, computer & Printer to GPS & GMS school, Chowki, Kullu, HP.



CELEBRATIONS & FESTIVALS

HEG: Celebrated Vishwakarma Pooja

HEG Limited celebrated Vishwakarma Jayanti, honoring Lord Vishwakarma, with Pooja ceremonies across the plant. Employees united in devotion to seek blessings for safety, efficiency, and prosperity, emphasizing excellence, discipline, and innovation. The event featured decorated workspaces and fostered a spirit of unity, reinforcing the significance of skill and dedication in daily tasks. Celebrating Vishwakarma Pooja highlighted the values of teamwork, respect for tools, and the ongoing pursuit of quality and progress.



ADHPL: Celebrated 15th Anniversary

AD Hydro Power Limited (ADHPL) celebrated its fifteenth anniversary on July 17, 2025, marking 15 years of electricity generation since July 2010. The company has significantly contributed to state and national economies. Celebrations included a pooja at the power house, a havan at the switchyard, and a local feast for employees and their families, honoring their dedication and the company's success.

HEG: Participated in 12th Bhopal Vigyan Mela

HEG Ltd.'s Research & Development Department presented sustainable innovations at the 12th Bhopal Vigyan Mela, engaging students and professionals. The event highlighted HEG's dedication to research excellence and community involvement, promoting discussions on innovation's role in industrial growth and inspiring science and engineering careers. HEG supports events that advance scientific progress.



CELEBRATIONS & FESTIVALS

RSWM: Independence Day Across Plants



Lodha: The Independence Day celebration started with Shri Shambhu Kumar's flag hoisting at 8:30 A.M., emphasizing national integrity and the vision of "Naya Bharat" and "RSWM 2.0." The event featured a cultural program celebrating patriotism and recognized outstanding employees for their dedication and performance.



Ringas: Staff celebrated Independence Day with pride, featuring a flag hoisting by COO Shri Ashok Kumar Singh Sengar, the national anthem, cultural performances, patriotic speeches, and various activities.

Mandapam: Sh. Yogesh Dutt Tiwari (BH & CE - MYB) hoisted the flag, acknowledging contributions to the company, society, and country while honoring freedom-fighters. Sweets were distributed to staff & workers.



WELCOME ABOARD & ADIEU

ADHPL: Superannuation of Gulab Singh

Gulab Singh retired on August 31, 2025, after a notable 25-year career with MPCL and AD Hydro Power Ltd., serving as a dedicated Sr. Foreman. A heartfelt farewell program was held in his honor, attended by department heads. His team expressed their best wishes for his health and happiness in retirement, acknowledging his lasting legacy and positive impact on colleagues.



Joining of Group CHRO Ranjan Sarkar



Mr. Ranjan Sarkar has been appointed Group Chief Human Resources Officer (CHRO), managing Corporate, new Power, and Green Energy Businesses, while supporting RSWM and HEG Limited. With over 25 years of HR experience, including his recent role at Exide Industries, he brings expertise in Strategic HR and Business Transformation. His leadership is expected to be pivotal in shaping the company's culture during a growth phase.

Joining of Rajendra Singh as General Manager, Corporate HR Operations

Mr. Rajendra Singh has been appointed General Manager of Compensation & Benefits and HR Operations at Bhilwara Energy Limited and its subsidiaries. He will also support REPLUS and TACC. With over 20 years of HR leadership experience, he has worked with notable organizations such as Ascend+, Medika Bazaar, and Reliance Communications.



NOMADIC SOUL

Why the 'Calmcation' is the Holiday We All Need

Feeling overwhelmed is common, and the solution is to slow down, a concept promoted by Country Living. The trend of 'calmcation' focuses on tranquility, with travelers seeking peaceful experiences over busy itineraries. Research shows noise pollution significantly impacts health, leading people to prioritize relaxation during holidays. A calmcation offers genuine rest in quiet settings like cabins or secluded beaches, reflecting a growing demand for off-grid getaways and slow travel that emphasize restoration rather than sightseeing.



A HEALTHY YOU

The Rise and Variety of Healthy Power Bowls

Healthy bowls are a trendy, nutritious meal option featuring grains, greens, and lean proteins, popular for lunch and dinner due to their versatility and quick preparation. Key types include:

- **Acai Bowls:** Smoothie bowls that support brain and heart health.
- **Protein Power Bowls:** High-protein meals that promote fullness and weight management.
- **Salad Bowls:** Fiber-rich and vitamin-packed, aiding digestion and immunity.
- **Buddha Bowls:** Plant-based dishes that support gut health.

Variety and customization are crucial, encouraging culinary innovation to meet health trends.

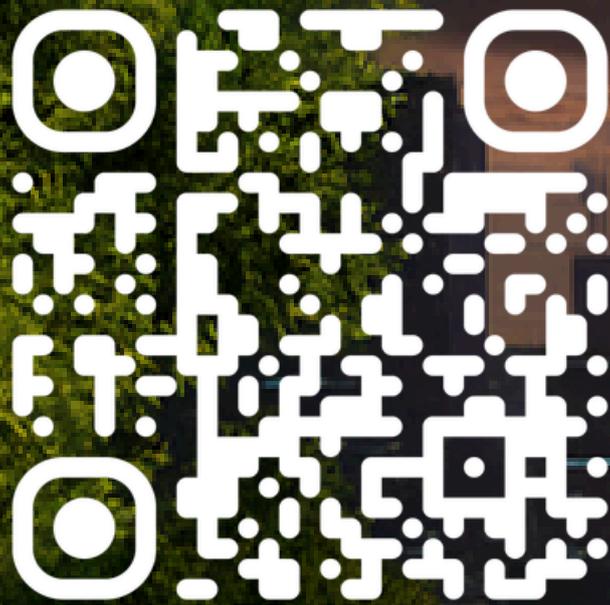




GOOD READ

The Power of Moments by Chip and Dan Heath

In *The Power of Moments*, Chip and Dan Heath reveal that cherished memories can be intentionally created using four key components: Elevation, Insight, Pride, and Connection. The book provides practical tools for professionals and parents to design memorable experiences, whether in education or customer service. It explores the psychology of memory, including the “peak-end rule” and the balance between certainty and excitement. Through vivid examples, the authors illustrate how brief interactions can have a profound impact, offering a roadmap for crafting richer, more memorable experiences in life.



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